

## **Companies that match employee donations**

3COM Corporation  
3M Foundation  
20th Century Insurance  
Abbott Laboratories Fund  
ACE INA Foundation, The  
ACE USA Group  
ACCO Brands, Inc.  
Access Group  
ADP  
Adobe Systems, Inc.  
Advanced Cardiovascular Systems, Inc.  
Advanced Micro Devices  
AES Cilco Energy Delivery Unit  
AES Intricity, Inc. Aetna Foundation, Inc.  
Aetna Life and Casualty Foundation  
Agribank Aid Association for Lutherans  
AIG (American Intl Group)  
Air Products and Chemicals  
Albemare Allegheny Technologies  
Albertsons  
Alcoa  
Allegheny-Teledyne, Inc.  
Alliance Capital Management L.P.  
Alliant Techsystems  
Allied Signal Foundation, Inc.  
Allstate Giving Campaign  
Altria/Phillip Morris  
ALZA Corporation  
Ambac Financial Group, Inc.  
AMD/Adv. Micro Devices  
Ameren Corporation  
American Airlines  
American Airlines Political Action Committee  
American Electric Power System  
American Express  
American Express Financial Advisors, Inc.  
American International Group, Inc

American President Companies, Inc.  
American Society of Association Executives  
American Standard Foundation  
American States Foundation  
Ameriprise Financial  
Ameritech  
Amgen Foundation  
AMSOUTH  
AMSTED Industries, Inc.  
Amvesters Financials Foundation  
Andrews McMeel Universal Foundation  
Anheuser-Busch Companies  
AON Companies  
AON Foundation  
APS  
Apache Corporation  
Apple Matching Gift Program  
ARAMARK  
Archer-Daniels Midland Company  
ARCO Chemical Co.  
ARCO Corporation  
ARCO Foundation  
Argonaut Group  
Arizona Republic/Gannett  
Arthur J. Gallagher Foundation  
Astra Merck Autodesk, Inc.  
ATMI  
AT&T  
Automatic Data Processing Inc.  
Auto Nation  
Auto Owners Insurance  
AVAYA  
Aventis Pharmaceuticals  
Avon Products  
AXA Foundation  
  
Bancorporation Foundation  
Bank of America  
Bank of America Foundation Matching Gifts  
Bank of Boston Corporation

Bank One  
Barclay's Global Investors  
Bard Medical  
Barnes Group  
Batus, Inc.  
BAX Global  
Baxter Healthcare  
Bay Networks, Inc.  
BD Associates  
BEA Foundation Matching Gifts Program  
Beckman Instruments, Inc.  
Becton Dickinson & Company  
Belden Wire & Cable Company  
Bellemeade Development Corporation  
BellSouth Corporation  
Benjamin Moore & Co.  
Berwind Corporation  
Best Foods  
BF Goodrich Aerospace  
Bill and Melinda Gates Foundation  
BillMatrix Corporation  
Bituminous Insurance Companies  
Black & Decker  
Blout Foundation, Inc.  
Blue Bell Foundation  
BMC Foundation  
BOC Group  
Boeing Borden Foundation, Inc.  
Boeing Company, The  
Borg-Warner Foundation  
Boston Foundation/Polaroid Foundation  
BP America BP/Amoco Foundation  
BP Exploration & 011, Inc.  
BP Foundation  
BP Oil Brock Associates  
BP Pensioners  
Bridgestone/Firestone  
BRINK'S  
Brink's Home Security, Inc.  
Brink's Inc.  
Bundy Corporation

Burlington Northern Santa Fe  
Cable One  
Cadence  
Callaway Bank  
CAN (Insurance & Financial)  
Capital Group Associates  
Cargill North American Corn Milling  
CARMAX  
Carter-Wallace, Inc.  
Cason Group  
CBS Foundation, Inc  
CDW Computer Centers. Inc.  
Celestica Corporation  
Cendant Corp  
Central Realty  
Centura Bank  
Centura Batiks, Inc.  
Certain Teed Foundation  
Champion International Corporation  
Charles Schwab Corporation Foundation  
Chase Manhattan Foundation  
Cheeseborough-Ponds Foundation  
Chemical Bank  
Chevron/Texaco  
Chicago Tribune  
Chicago Tribune Foundation  
Choice Hotels  
Chubb Corporation Chubb & Son, Inc.  
Chubb-Federal Insurance Co.  
CIGNA  
Cimarron Foundation  
Cincinnati Bell Foundation  
Cingular Wireless  
Circuit City Foundation  
Cisco Systems, Inc.  
CITGO  
CITGO Petroleum Corporation  
Citigroup Foundation (Citibank)  
Citigroup Foundation Matching Gifts Program  
Clariant  
Clorox Company  
CNA

Coca-Cola Company  
Colgate-Palmolive Company  
Collins & Aikman Corporation  
Cologne Life Reinsurance  
Columbus Foundation  
Community Funds, Inc.  
Compaq Computer Company  
Compaq Matching Gifts Program  
Computer Associates International, Inc.  
ConocoPhillips  
Consumers Health Care  
Cooper Industries  
Corning Incorporated  
Costco  
Countrywide Financial  
CPC International, Inc.  
Cray Research Foundation  
Crestar Financial Corporation  
CRT Capital Group, LLC  
CSX Corporation

Dana Corporation Foundation  
Dannon Company  
David and Lucile Packard Foundation  
Dell Delta Faucet  
Delta Air Lines  
Deluxe Corporation  
Densi Manufacturing of Michigan, Inc.  
Desert Suit  
Deutsche Bank Americas  
DeYoung Communities  
Dial Corp  
DirectTV  
DST Systems, Inc.  
Dunn & Bradstreet  
Dupont

Eastern Bank and Trust Company  
Eastern Enterprises  
Echo  
Ecolab, Inc.

Economist Group  
Edison International  
EDSA, Inc.  
Electric Company  
Eli Lilly & Company  
Emerson  
Emerson Electric Co.  
Enterprise Rent-A-Car  
EOG Resources, Inc.  
Equifax  
Equistar Chemicals  
Equitable Corporation  
Equitable Foundation  
Equitable Life Assurance Society  
Equitable Real Estate  
Equiva Services  
Ericsson Inc.  
Essex Group Extended Systems, Inc.  
Experian  
Exxon Mobil Foundation

Factory Mutual Engineering  
Fannie Mae Foundation  
Farmers Group (Insurance)  
FedEx  
Federal Home Loan Bank of Dallas  
Fidelity Investments Gift Fund  
Financial Services, Inc.  
FINOVA Group, Inc.  
First Data Corporation  
First Data Resources  
First Interstate Bank  
First State Bank  
First Tennessee/First Horizon  
Fleet Matching Gifts Program  
Fleet/Boston Financial Foundation  
FM Global Foundation  
Follett Corporation  
Foothill Freddie Mac Foundation  
Ford Foundation  
Fort James Foundation

Fortune Brands  
Freddie Mae  
Frederic W. Cook & Co., Inc.  
Freeport-McMoran, Inc.  
Frito Lay Corporation

Gannett Foundation  
GAP Foundation Gift Match Project  
Gardner Denver  
Gartner Group Charitable Fund  
Gas Transmission Texas Industries  
Gateway Foundation  
Geico  
Gemini Computer  
General Dynamics  
General Electric  
General Mills  
General Motors  
General Public Utilities  
General Re Corporation  
General Re Gift Program  
General-Pacific Corporation  
Gillett company  
Glaxo, Inc. GlaxoSmithKline Foundation  
Glaxo Wellcome, Inc.  
Glenmede Trust Company GMAC-RFC  
(Investments)  
GMAC RFC  
Goldman, Sachs & Company  
Goodyear Gould, Inc. Foundation  
Grainger  
Green Tree Financial Foundation  
GreenPoint Bank  
Guaranty National

H. & M. Towsley Foundation  
Harcourt General  
Harley-Davidson Financial Services  
Harris Bank Foundation  
Harris Trust  
Hartford Hatfield Quality Meats, Inc.

HCA Foundation  
Helene Curtis  
Heublein Foundation, Inc.  
Hewitt Associates LLC  
Hewlett Packard  
Hoechst Celanese  
Home Depot  
Home Depot Home Life Insurance Company  
Honeywell Hometown Solutions  
Honeywell International  
Honeywell International Foundation, Inc.  
Hormel Foods Corporation  
Household International  
Houghton Mifflin Company  
Hughes Electronics  
Hyperion Solutions

IAC Foundation, Inc., The  
IBM Corporation  
IBM Matching Gifts Program  
IFF Foundation, The  
IKON Office Solutions  
Illinois Tool Works Foundation  
In-N-Out Burger  
Industrial Risk Insurers Insurance Company  
ING Foundation  
Inland Container Corporation  
Integrated Systems Consulting Group, Inc.  
INTEL Foundation  
International Data Corporation  
International Paper Company  
Inter-Regional Financial Group, Inc.  
ITT Industries, Inc.  
Intuit Foundation  
ITW/Illinois Tool Works

J.C. Bradford and Company  
J.C. Penney Company  
Jefferies & Co., Inc.  
Jefferies Group, Inc.  
Jefferson-Pilot Foundation



J.M. Smucker Company  
Jockey International, Inc.  
John Hancock Matching Gifts Program  
John Hancock Mutual Life Insurance Co.  
John S. & James L. Knight  
John LaBatt Foundation, Inc.  
Johnson & Higgins of Missouri, Inc.  
Johnson & Higgins of Tennessee, Inc.  
Johnson & Johnson Family of Companies  
Johnson Controls Foundation  
Jones Lang LaSalle  
Joseph E. Seagram & Sons, Inc.  
Jostens  
JP Morgan Chase

Kaplan Educational Centers  
Kaplan Inc.  
Kawasaki Motors Corp. U.S.A.  
Kemper Financial Services, Inc.  
Kemper Insurance Companies  
Kemper National Insurance  
Key Foundation  
KeyCorp Kimberly-Clark Foundation  
Kimberly-Clark  
Kinder Morgan, Inc.  
Kirkland & Ellis Foundation  
KLM Promotions  
K-Mart Corporation  
KRAFT Foods  
Kresge Corporation  
Kroger

Lamson and Sessions  
Land America  
Land America Foundation  
LaSalle Partners  
L'eggs  
Lehman Brothers  
Lend Lease Real Estate Investment  
Lennox International  
Leo Burnett Company, Inc.  
Levi Strauss Foundation

LexisNexis  
Lilly Endowment  
Llubrizol Foundation  
Lockheed Martin  
Lojack  
Lotus Development Corporation  
Lotus Philanthropy Program  
Lowe's Home Improvements  
Lubrizol Foundation, The  
Lyondell Petrochemical Company

Macy's Department Store  
Macy's West  
Mallinckrodt Medical, Inc.  
MAPCO Mass Mutual Massachusetts  
March & McLennan  
MassMutual Financial Insurance  
MasterBrand Cabinets, Inc.  
MasterCard International  
Mattel Children's Foundation  
May Company  
May Department Stores  
May Foundation  
Maytag  
Mazda North America  
MBNA  
McCormick Company, Inc.  
McDonald's Corporation  
McDonnell Douglas  
McGraw-Hill Companies, Inc., The  
McKesson Foundation  
McKesson-HBOC Foundation  
Mead Corporation Foundation  
Meadows Foundation, The  
Medtronic  
Mellon Bank Foundation  
Mellon Gift Matching Program  
Mercedes-Benz of North America  
Merck Company, The  
Meredith Corporation Foundation  
Merrill Lynch

Mesquite Bank  
Met Life  
Metavante Corporation  
Microsoft Corporation  
Microsoft Matching Gift Corporation  
Miller Brewing Co. Matching Gift Program  
Millipore Foundation  
Minerals  
Minute Maid Mobil Foundation, Inc.  
Mitsubishi International  
Mobil Oil Corporation  
Mobil Retiree Program  
Moen, Inc.  
Monsanto  
MONY Foundation  
MONY Life Insurance Company  
MONY Mutual of New York  
Moody's Foundation, The  
Morgan Stanley Dean Witter  
Morgan Stanley Foundation  
Motorola  
Murphy Oil Corporation  
Mutual of America Life  
MySmart Benefits

Nabisco  
National Bureau of Property Administration  
National Computer Systems  
National Instruments Corp.  
National Service Foundation  
Nations Bank of Texas, N.A.  
NCR  
NEBS  
Neiman Marcus  
New England Business Service, Inc.  
Network Associates  
Newmont Mining Corporation  
Nike, Inc.  
Nissan North America  
Nokia, Inc.  
Nordson Corporation

Norfolk Southern Foundation  
Northern Trust  
Northrup/General Signal  
Northwest Airlines  
Northwest Building Foundation  
Northwestern Mutual  
Norton Company Foundation  
Norvatis US Foundation  
Novartis  
OCE Digital Document Service  
Ohio Insurance Company  
Ohio National Foundation  
One TechnologyWay  
Oppenheimer Funds  
Oracle Corporation  
Orlando Sentinel Communications  
Outboard Marine Corporation  
Owens Corning Foundation  
Owens-Illinois Fund of Charities Foundation

Pacific Life  
Palm, Inc.  
Panduit Sales Corporation  
Panhandle Eastern Matching Gifts  
Parker Hannifin Corporation  
Paul Federal Bank  
PBG Foundation  
Pearson NCS  
PepsiCo Foundation  
Pepsi-Cola  
Perin Central Corporation  
Pfizer  
Pharmacia  
Phelps Dodge  
Philadelphia Cheesesteak Company, Inc.  
Philanthropic Services  
Philip Morris Companies, Inc.  
Pimco Foundation  
Pioneer Hi-Bred International, Inc.  
Piper Jaffray  
Pitney Bowes

PNC Bank Foundation  
Polaroid Foundation PPG Industries  
Power Vivendi  
PQ Corporation  
Premark International, Inc.  
Procter & Gamble  
Promus Hotel Corporation  
Provident Life and Accident Matching  
Prudential Financial  
Prudential Foundation

Quantum Corporation  
Quest Diagnostic  
Qwest

R C Baker Foundation  
RBC Dain  
R.J. Reynolds Tobacco Company  
Radian International LLC  
Radio Shack  
Rain for Rent  
Ragan MacKenzie, Inc.  
Ralston Purina Co.  
Rauscher Foundation  
Raytheon  
Reader's Digest Foundation  
Reebok Reliable Life Insurance Company  
Relocation Assistance, Inc.  
Republic National Bank of NY  
RJR Nabisco Foundation  
RMIC Rockefeller Group  
Robinson's May  
Rockwell Collins  
Rosewood Foundation, The  
Royal Maccabees Life Insurance Company  
R. R. Donnelley  
Russell Corporation

Sabre Holdings  
Sabre Inc.  
Safeco Corporation  
Safeco Insurance Company

Safeco Properties, Inc  
Saint-Gobain Corp  
St. Paul Companies, Inc.  
Sallie Mae  
Salomon Foundation  
Salomon Smith Barney  
San Antonio Foundation  
Saner Sundstrand Company  
SAP Matching Gift Program  
Sara Lee Corporation  
SBC Foundation Schiff, Hardin & Waite Foundation  
Schwab Fund for Charitable Giving  
Scientific-Atlantic, Inc.  
Scitor  
Scripps Howard Foundation  
Sealy  
Searle Servus Financial Corporation  
Shaklee  
Shearson Lehman Brothers, Inc.  
Shearson Lehman Hutton, Inc.  
Shell Oil Company  
Showa Denko Carbon, Inc.  
Siemens Energy and Automation, Inc.  
Simplex Grinnell Fire System  
Simpson Manufacturing Co., Inc.  
Skinner Foundation Smith International, Inc.  
Sony Music Entertainment, Inc  
Sony Pictures Entertainment  
Southern California Gas Company  
Southern Progress Corporation  
Southwest Gas  
SPX Foundation  
Speer, Leeds & Kellogg Sprague  
Sprint  
Square D Foundation  
SRP  
Starbucks  
Starwood Foundation  
State Farm Company Foundation  
Steelcase

Sterling Winthrop, Inc.  
Stilwell Financial, Inc.  
Storage Tek  
Strawbridge & Clothier  
Stream Corporation  
Strong Financial Corporation  
Student Loan Funding Resources  
Suandoz Chemicals Corporations  
Subaru of America  
Sun Microsystems Foundation, The  
Sun Life of Canada  
Sun Microsystems Foundation  
Sun Microsystems, Inc.  
Sun Trust Bank Sundstrand Corporation Foundation  
SunLife Assurance Company of Canada  
Susquehanna Partners  
Sutro and Company, Inc.  
Synopsys

T. Rowe Price Assoc. Foundation, Inc.  
Technologies MMI Companies, Inc.  
Technologies, Inc.  
Technologies, Inc.  
Tektronix  
Telcordia Technologies  
Tempe-Inland Foundation  
Tempe-Inland, Inc.  
Tenet Healthcare Foundation Texas  
Texas Instruments  
Texas Rangers Baseball Foundation  
Textron, Inc.  
TFC National Bank  
Thomson Financial  
Thomson Tax & Accounting  
Thrivent Financial for Lutherans  
TIG Specialty Tomkins Corporation Foundation  
Ticketmaster  
Time Warner  
Tomkins Corporation, The  
Towers Perrin  
Toyota Motor Sales, USA Inc.  
Toys R Us/ Babies R Us

Toys R Us Foundation  
Trans Union  
Transamerica Foundation  
Traveler's Express  
Tricon Foundation, Inc.  
Trilogy Employee Foundation  
T. Rowe Price  
Trust Mark Foundation  
TRW  
Tull Charitable Foundation, Inc.  
Turner Investment Partners, Inc.  
TX Petrochemicals  
Tyco International

UBS  
Unilever United States, Inc.  
Union Camp Corporation  
Union Pacific Corporation  
United Asset Management  
United Defense United Technologies  
UPS - United Parcel Service  
UPS Foundation  
United Space alliance  
United Technologies  
United Way Universal Leaf Tobacco  
UnumProvident  
Upjohn Company USA Funds  
US Airways  
USAA  
US Bancorp  
U.S. Bancorp Foundation  
U.S. Bank  
USF&G Foundation, Inc.  
U.S. West  
U.S. West Foundation  
  
Valcro Energy Corporation  
Vanguard Group  
VERITAS Software  
Verizon Foundation



Viad

Virginia Power/North Carolina

Vulcan Materials Company

W.K. Kellogg Foundation

W.W. Grainger, Inc.

Wachovia Bank N.A.

Wachovia Corporation

Washington Group

Wal-Mart Washington Group Foundation, Inc.

Washington Mutual Foundation

Wellpoint

Wells Fargo and Company

Wells Fargo Bank Wells Fargo Foundation

West

Westar Energy

Westvaco Foundation

Weyerhaeuser Co. Foundation

Whirlpool

Wiley, Rein, and Fielding

Williams Communications

Williams Community Relations

Williams Companies, Incorporated

Williams Gas Pipelines/Transco Energy Co.

Wrigley Mg. Co.

Wyeth Corporation

Xerox Corporation

YAHOO!

Yancey Bros. Co.

Yum Brands

Zevenberger Capital